

INTERNET  
FORM NLRB-501  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

12-CA-096026

1/9/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Everglades College, Inc. d/b/a as Keiser University  
as its parent, subsidiaries, affiliates, successors, and assigns  
AND Oasis HR Solutions II LLC  
Oasis Outsourcing, Inc. / Co-employer and its affiliates

b. Tel. No. 954-776-4476

Fax 888-627-4735

c. Cell No.

Fax 866-641-3348 Luis Torres

f. Fax No. 954-229-1649 Keiser HR

866-203-1104 Oasis

g. e-Mail luis@oasisoutsource.com  
bsarrie@keiseruniversity.edu  
jarnett@keiseruniversity.edu

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

Keiser University - 1900 W. Commercial Blvd.  
Oasis HR Solutions II - Fort Lauderdale, FL 33309  
Oasis Outsourcing - 2054 Vista Parkway SE 300  
West Palm Beach, FL 33411

e. Employer Representative

- William Seavle  
Assoc. Vice Chancellor of HR  
- Joanna Arnett  
Assoc. Vice Chancellor HR/Oasis  
- Luis Torres - Oasis Representative

i. Type of Establishment (factory, mine, wholesaler, etc.)

University / School

j. Identify principal product or service

Education

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around (b) (6), (b) (7)(C) 2012, the above named, joint employers, discharged me for failure to enter into an unlawful mutual arbitration agreement and for engaging in protected, concerted activities. By engaging in the conduct described above, the employer/co-employers has violated SECTION 8(a)(1) of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. (b) (6), (b) (7)(C)

4e. e-Mail (b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

e)

(Print type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

1/4/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
12-CA-096168Date Filed  
1-10-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer  Outback Steakhouse Store # 1066 and Bloomin' Brands, Inc., Joint Employers	b. Tel. No. 407-477-0098  c. Cell No.  f. Fax No. 407-477-0046  g. e-mail obs1066@outback.com  h. Number of workers employed 100+
d. Address (Street, city, state, and ZIP code)  Outback: 8195 Vineland Ave., Orlando, FL 32821 BBI: 2202 N. West Shore Blvd., Suite 500, Tampa, FL 33607	e. Employer Representative  Outback: Chris Crone, Proprietor  BBI: Ladonis Tel. 813-282-1225 Ext. 1121
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Restaurant
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named Employers, by their officers, agents, and representatives, suspended (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity, which included telling the proprietor and posting on the Employer's message board that (b) (6) wanted to form a union.  On or about (b) (6), (b) (7)(C) 2013, the above-named Employers, by their officers, agents, and representatives, discharged (b) (6), (b) (7)(C) because of (b) (6) protected concerted activity, which included telling the proprietor and posting on the Employer's message board that (b) (6) wanted to form a union.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)  4c. Cell No. (b) (6), (b) (7)(C)  4d. Fax No.  4e. e-mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  (b) (6), (b) (7)(C)	
and that the statements edge and belief. (b) (6), (b) (7)(C) an Indiv. (Print type name and title or office, if any)	
Address (b) (6), (b) (7)(C)	Date X January 10, 2013 Tel. No. (b) (6), (b) (7)(C) Office (any) Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

12-CA-096551

Date Filed

1/16/13

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

USPS-ORLANDO MAIL PROCESSING ANNEX

b. Tel. No. 407-812-1135

c. Cell No. N/A

f. Fax No. 407-812-1101

d. Address (Street, city, state, and ZIP code)  
2036 EAST LANDSTREET ROAD  
ORLANDO, FLORIDA 32824-7952e. Employer Representative  
DONALD SHANDOR  
PLANT MANAGERg. e-Mail  
N/Ah. Number of workers employed  
250+i. Type of Establishment (factory, mine, wholesaler, etc.)  
MAIL PROCESSING FACILITYj. Identify principal product or service  
US Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Management is in violation of the Weingarten Rights of (b) (6), (b) (7)(C) when on (b) (6), (b) (7)(C) 2012 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) took (b) (6), (b) (7)(C) into managements office where (b) (6), (b) (7)(C) began to question (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) job performance in the presents of (b) (6), (b) (7)(C) even after (b) (6), (b) (7)(C) stated that (b) (6), (b) (7)(C) would like to see a Union Steward. This questioning lead to (b) (6), (b) (7)(C) being sent home and not being paid for the rest of the work day. Management also took away the overtime (b) (6), (b) (7)(C) had worked that day, and paid (b) (6), (b) (7)(C) straight time for the overtime work from (8:00am until 10:00am). The questioning not only lead to (b) (6), (b) (7)(C) being sent home but also (b) (6), (b) (7)(C) being disciplined later. The Union has tried to settle the issue of the Weingarten Rights with management through the grievance process to no avail.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C) LOCAL 318, NATIONAL POSTAL MAIL HANDLERS UNION-A DIVISION OF LIUNA (AFL-CIO)

4a. Address (Street and number, city, state, and ZIP code)

7616 SOUTHLAND BLVD., SUITE 103  
ORLANDO, FLORIDA 32809

4b. Tel. No. 407-855-2550

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. 407-855-2640

4e. e-Mail  
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
National Postal Mail Handlers Union-A Division of Laborers' International Union of North America (AFL-CIO)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. 407-855-2550

Office, if any, Cell No.  
(b) (6), (b) (7)(C)

Fax No. 407-855-2640

e-Mail  
(b) (6), (b) (7)(C)

Address 7616 Southland Blvd., Suite 103, Orlando, FL. 32809

01-06-2013

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

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INTERNET  
FORM NLRB-501  
(2-00)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

12-CA-097064

Date Filed

1/25/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer McKesson Pharmaceuticals Inc.		b. Tel. No. 863-882-1818
d. Address (Street, city, state, and ZIP code) 1515 Kendrick Drive Lakeland, Florida 33805		c. Cell No.
e. Employer Representative Cynthia Thornton		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) Pharmaceutical warehouse		g. e-Mail
j. Identify principal product or service distribution of drugs		h. Number of workers employed 166 approx.
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- 1). Within the last 6 months, the above named employer through its representatives, agents and supervisors, have discriminated against bargaining unit employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) by arbitrarily changing their work assignments.
- 2). Within the last 6 months, the above named employer by its officers, agents and representatives, has discriminated against bargaining unit employees, by denying them the following benefits: Membership in Gold's Gym and not sponsoring employees participation in the gasparilla parade. These benefits have traditionally have been enjoyed by bargaining unit employees on a yearly basis.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Brotherhood of Teamsters, Local 79

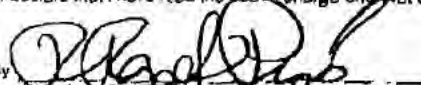
4a. Address (Street and number, city, state, and ZIP code) 5818 E. Martin Luther King, Jr. Blvd Tampa, Florida 33619	4b. Tel. No. 813-621-1391
	4c. Cell No. 813-376-3334
	4d. Fax No. 813-626-7915
	4e. e-Mail randypinesjc75@aol.com

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Teamsters

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By  (Signature of representative of person making charge) 5818 E. DR. MLK JR. BLVD TAMPA FL 33619	Organizer R. Randy Pines (Print name and title or office, if any) 1-25-13 (date)	Tel. No. 813-621-1391
Address		Office, if any, Cell No. 813-376-3334
		Fax No. 813-626-7915
		e-Mail randypinesjc75@aol.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

TDC



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
12-CA-097465

Date Filed  
1/30/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Specialty Hospital Jacksonville		b. Tel. No. 904 737-3120
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 4901 Richard St. JAX, FL 32207	e. Employer Representative Lisa Ayal Human Resources Director	
		g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Healthcare	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013, my employer, through its supervisor, representatives and agents has retaliated against me, (b) (6), (b) (7)(C) because of my protected and concerted activities involving reporting the fact that a medication crushing device which is provided by the facility causes acute and chronic injury. <sup>and required use</sup>

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)  
(b) (6), (b) (7)(C)

4b. Tel. No.  
(b) (6), (b) (7)(C)

4c. Cell No.  
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.  
(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)  
(Signature of representative of person making charge) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C) 1-27-13 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

12-CA-097801

2/6/13

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

TT Of Longwood, Inc, Project: " Cory Fairbanks Mazda", 400 US Hwy 17-92 North,  
Longwood, Seminole County, FL

b. Tel. No. 800-804-5935

c. Cell No. unknown

f. Fax No. unknown

d. Address (Street, city, state, and ZIP code)  
505 South Flagler Drive, Suite #700  
West Palm Beach, FL 33401

e. Employer Representative  
Terry Taylor or Gary Yeomans

g. e-Mail  
unknown

h. Number of workers employed  
unknown

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Car Dealer

j. Identify principal product or service  
Car Sales

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)1 and 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since on or about (b) (6), (b) (7)(C) 2013, the above named employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing its employees in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the National Labor Relations Act by: terminating the employment of (b) (6), (b) (7)(C) because of their concerted activities for the purpose of mutual aid and protection of employees.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**  
International Brotherhood of Electrical Workers, Local Union #756

4a. Address (Street and number, city, state, and ZIP code)

5901 S. Williamson Blvd  
Port Orange, FL  
32128

4b. Tel. No. (386) 756-2756

4c. Cell No. (386) 232-6079

4d. Fax No. (386) 756-2785

4e. e-Mail  
danielphunt@yahoo.com

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**  
International Brotherhood of Electrical Workers, Local Union #756 AFL/CIO

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Daniel P. Hunt  
(signature of representative or person making charge)

Daniel P. Hunt Bus. Manager L.U. 756  
(Print/type name and title or office, if any)

Tel. No. (386) 756-2756

Office, if any, Cell No.  
(386) 232-6079

Fax No. (386) 756-2785

e-Mail  
danielphunt@yahoo.com

Address 5901 S. Williamson Blvd. Port Orange, FL 32128

02/06/13  
(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

12-CA-097808

2/6/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer All Florida Staffing, Inc., Project: "Cory Fairbanks Mazda", 400 US Hwy 17-92 North, Longwood, Seminole County, FL		b. Tel. No. (321) 269-6700
d. Address (Street, city, state, and ZIP code) 2111 Garden Street Titusville, FL 32796		c. Cell No. unknown
e. Employer Representative David W. Swann		f. Fax No. (321) 269-5599
i. Type of Establishment (factory, mine, wholesaler, etc.) Tradesman Staffing Company		g. e-Mail DSwann@allfloridastaffing.co
j. Identify principal product or service Electrical Construction		h. Number of workers employed unknown

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)1 and 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above named employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing its employees in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the National Labor Relations Act by: terminating the employment of (b) (6), (b) (7)(C) because of their concerted activities for the purpose of mutual aid and protection of employees.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Brotherhood of Electrical Workers, Local Union #756

## 4a. Address (Street and number, city, state, and ZIP code)

5901 S. Williamson Blvd  
Port Orange, FL  
32128

4b. Tel. No. (386) 756-2756

4c. Cell No. (386) 232-6079

4d. Fax No. (386) 756-2785

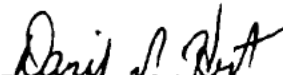
4e. e-Mail  
danielphunt@yahoo.com

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Brotherhood of Electrical Workers, Local Union #756 AFL/CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(signature of representative or person making charge)Daniel P. Hunt Bus. Manager L.U. 756  
(Print/type name and title or office, if any)

Tel. No. (386) 756-2756

Office, if any, Cell No.  
(386) 232-6079

Fax No. (386) 756-2785

e-Mail  
danielphunt@yahoo.com

Address 5901 S. Williamson Blvd. Port Orange, FL 32128

02/06/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

12-CA-097851

Date Filed

2/6/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Cain's Electric Inc., Project "Cory Fairbanks Mazda", 400 US Hwy 17-92 North,  
Longwood, Seminole County, FL

b. Tel. No. (386) 547-7102

c. Cell No. unknown

f. Fax No. unknown

d. Address (Street, city, state, and ZIP code)

45 Hummingbird Lane  
Ormond Beach, FL 32174

e. Employer Representative

Michael Cain or John Washington

g. e-Mail

mscain@cfl rr.com

h. Number of workers employed  
unknowni. Type of Establishment (factory, mine, wholesaler, etc.)  
Electrical Contractorj. Identify principal product or service  
Electrical Construction

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)1 and 8(a)3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above named employer, through its officers, agents, and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining, and coercing its employees in the exercise of their rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any and all such activities, which rights are guaranteed in Section 7 of the National Labor Relations Act by; terminating the employment of (b) (6), (b) (7)(C) because of their concerted activities for the purpose of mutual aid and protection of employees.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
International Brotherhood of Electrical Workers, Local Union #756

4a. Address (Street and number, city, state, and ZIP code)

5901 S. Williamson Blvd  
Port Orange, FL  
32128

4b. Tel. No. (386) 756-2756

4c. Cell No. (386) 232-6079

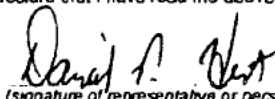
4d. Fax No. (386) 756-2785

4e. e-Mail  
danielphunt@yahoo.com5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
International Brotherhood of Electrical Workers, Local Union #756 AFL/CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By



(signature of representative or person making charge)

Daniel P. Hunt Bus. Manager L.U. 756

(Print/type name and title or office, if any)

Tel. No. (386) 756-2756

Office, if any, Cell No.  
(386) 232-6079

Fax No. (386) 756-2785

e-Mail  
danielphunt@yahoo.com

Address 5901 S. Williamson Blvd Port Orange, FL 32128

02/06/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in



INTERNET  
FORM NLRB-601  
(7-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
12-CA-098052Date Filed  
2/11/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Priline Nutraceuticals, LLC		b. Tel. No. 888-871-2873
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) -2799 NW Boca Raton Blvd Suite 203 Boca Raton, FL 33431 -2805 East Oakland Park Blvd #419 Ft. Lauderdale, FL 33306	e. Employer Representative Scott Willey & Rick Lallo	g. e-Mail
		h. Number of workers employed 15+
i. Type of Establishment (factory, mine, wholesaler, etc.) Nutraceutical Sales	j. Identify principal product or service Nutraceuticals	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

While an employee of the company, I was subject to (b) (6), (b) (7)(C) harassment by (b) (6), (b) (7)(C) who created an unbearable and hostile workplace through (b) (6), (b) (7)(C) comments and treatment of me and similarly situated (b) (6), (b) (7)(C) employees. I engaged in concerted protected activity by discussing such treatment and work conditions with other (b) (6), (b) (7)(C) employees, who also stated that they had similar concerns, but feared retaliation, and therefore, did not personally complain about the issues. Therefore, I made a written complaint to (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) 2013, and informed (b) (6), (b) (7)(C) that I had discussed this treatment with other (b) (6), (b) (7)(C) employees, and we all felt we were being (b) (6), (b) (7)(C) harassed. As such, I asked (b) (6), (b) (7)(C) to resolve the issue on my behalf, as well as the other employees. However, nothing was done. Instead, (b) (6), (b) (7)(C) approached me later and asked me to retract my complaint. I declined, and reiterated my concerns. Over the next week, the hostile environment worsened. I was denied my pay. As a result, I felt I had no choice but to end my employment with the company.

## 3. Full name of national or international labor organization (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) c/o Cathleen Scott & Associates, P.A. 250 S. Central Blvd., #104 Jupiter, FL 33458	4b. Tel. No. 561-653-0008
	4c. Cell No.
	4d. Fax No. 561-653-0020
	4e. e-Mail lwagner@cscapalaw.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. 561-573-7008
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-501  
(2-00)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

12-CA-098422

Date Filed

2-13-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Kingsbay Support Services

b. Tel. No. 912-573-2154

c. Cell No.

f. Fax No. 912-573-2158

g. e-Mail

h. Number of workers employed  
240

d. Address (Street, city, state, and ZIP code)

PO Box 47268

Kingsbay, Ga 31547

e. Employer Representative

Susan George

i. Type of Establishment (factory, mine, wholesaler, etc.)

Base Operations Service Contractor (BOSC)

j. Identify principal product or service

Provide support to the facilities and equipment on Kingsbay NSB

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) + (5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Retaliation against a shop steward for executing (b) (6), (b) (7)(C) duties by singling (b) (6), (b) (7)(C) out by denying overtime to (b) (6), (b) (7)(C) where overtime was not not denied to the rest of the workforce performing similar duties during the period of (b) (6), (b) (7)(C) 2013 through (b) (6), (b) (7)(C) 2013. Violation of MOU between the company and union where the union and the company negotiated a withdrawal of previous unfair labor practices as a settlement of a grievance (case numbers provided later). Violation of grievance which has already been settled.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

Transport Workers Union of America, Local 526

4a. Address (Street and number, city, state, and ZIP code)

107B Industrial Drive

Saint Mary's, Ga 31558

4b. Tel. No. 912-576-2451

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. 912-882-4882

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Transport Workers Union of America

## 6. DECLARATION

(b) (6), (b) (7)(C)

Statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office If any Cell No.

(b) (6), (b) (7)(C)

Fax No. 912-882-4882

e-Mail

unionyes@tds.net

107B Industrial Drive, Saint Mary's, Ga 31558

2-11-13

Address

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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TDC



INTERNET  
FORM NLRB-601  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
12-CA-099810Date Filed  
3/7/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Orthopedic and Laser Spine Surgery, LLC

b. Tel. No. 855-853-6542

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed

17

d. Address (Street, city, state, and ZIP code)  
3355 Burns Road  
Suite 304  
Palm Beach Gardens, FL 33410e. Employer Representative  
Scott Katzman, Frank Lui. Type of Establishment (factory, mine, wholesaler, etc.)  
Surgery Centerj. Identify principal product or service  
Orthopedic services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

While an employee of the company, I was targeted by my manager, (b) (6), (b) (7)(C) after two other employees and I voiced concerns regarding (b) (6), (b) (7)(C) management abilities and the terms and conditions of the workplace to the employer. Specifically, (b) (6), (b) (7)(C) contacted me following our complaints and told me that I "shouldn't have done what you did; you just made trouble for yourself." Immediately, (b) (6), (b) (7)(C) targeted me and the other employees by subjecting us to different rules than other employees, not ordering us supplies which were provided to other employees, and reprimanding me for taking (b) (6), (b) (7)(C) leave. Concerned about (b) (6), (b) (7)(C) actions following our complaint, and also about (b) (6), (b) (7)(C) discriminatory treatment towards (b) (6), (b) (7)(C) I sent a complaint letter to the employer informing them of my intentions to move forward with a NLRB complaint (b) (6), (b) (7)(C) if (b) (6), (b) (7)(C) actions were not stopped. Instead of stopping it, my employer terminated me the same day (b) (6), (b) (7)(C) received the letter, based on false allegations by (b) (6), (b) (7)(C) that I was not performing that day.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

c/o  
Cathleen Scott & Associates, P.A.  
250 S. Central Blvd. #104A  
Jupiter, FL 33458

4b. Tel. No. 561-653-0008

4c. Cell No.

4d. Fax No. 561-653-0020

4e. e-Mail

lwagner@csapalaw.com

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)  
(Print name and title of office, if any)

(b) (6), (b) (7)(C)

(Print name and title of office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

3/6/2013  
(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
12-CA-100124Date Filed  
3/12/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Admirals Cove Country Club		b. Tel. No. 561-744-1700
		c. Cell No.
		f. Fax No. 561-745-5862
d. Address (Street, city, state, and ZIP code) 200 Admirals Cove Blvd Jupiter, FL 33477	e. Employer Representative Kris Dinges Director of H.R.	g. e-Mail kdinges@admiralscove.net
		h. Number of workers employed 50+
i. Type of Establishment (factory, mine, wholesaler, etc.) Country Club	j. Identify principal product or service Country Club Services, incl. food, beverage, bar, yacht, golf, and marina	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities of complaining about working conditions on behalf of (b) (6), (b) (7)(C) coworkers.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

c/o Donna M. Ballman, P.A.  
5001 S. University Dr., Ste. G  
Ft. Lauderdale, FL 33328

4b. Tel. No. 954-680-6300

4c. Cell No.

4d. Fax No. 954-680-6694

4e. e-Mail

ballmand@ballmanfirm.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Ryan Price, Esq. of Donna M. Ballman P.A.  
on behalf of (b) (6), (b) (7)(C)  
(Print/type name and title of)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Ryan Price, Esq.  
Donna M. Ballman, P.A.

5001 S. University Dr., Ste. G, Ft. Lauderdale, FL 33328

3/8/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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INTERNET  
FORM NLRB-504  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 USC 3012

DO NOT WRITE IN THIS SPACE

Case

12-CA-100371

Date Filed

3/14/13

## INSTRUCTIONS:

File an original with the Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Pepsi Beverage Company

b. Tel. No. (813) 971-2550

c. Cell No.

f. Fax No. (813) 971-5234

g. e-Mail

h. Number of workers employed

d. Address (Street, city, state, and ZIP code)

11315 N. 30th Street  
Tampa, FL 33612

e. Employer Representative

Matt Lahann

i. Type of Establishment (factory, mine, wholesaler, etc.)

Soda/Beverage Distributor/ Soft Drink Manufacturer

j. Identify principal product or service

Soda Manufacturer/ Distributor

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) (set out below) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) engaged in protected activity pursuant to Section 7 of the NLRA when (b) (6), (b) (7)(C) continuously protested hazardous and unsafe working conditions that impacted a "temp." worker named (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C). Specifically, (b) (6), (b) (7)(C) was untrained in performing the job. In (b) (6), (b) (7)(C) 2012, an industrial accident occurred as a direct result of (b) (6), (b) (7)(C) lack of experience, resulting in a vending machine falling on (b) (6), (b) (7)(C) left knee and resulting in a "First Report of Injury." (b) (6), (b) (7)(C) continued to request the (b) (6), (b) (7)(C) be removed from (b) (6), (b) (7)(C) assignment, due to safety concerns. In (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) informed supervisor that if (b) (6), (b) (7)(C) was not removed, then (b) (6), (b) (7)(C) would ask H.R. to assign another assistant to (b) (6), (b) (7)(C) truck. In (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) informed H.R. that (b) (6), (b) (7)(C) lack of skill and experience presented a safety concern and that (b) (6), (b) (7)(C) needed to be removed. Soon thereafter, (b) (6), (b) (7)(C) was suspended/ discharged for failure to report an accident where there no injuries/property damage. Employer had no such reporting policy in place/ provided no training.

## 3. Full name of labor organization filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

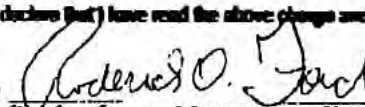
4e. e-Mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## E. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
 (Signature of representative or person making charge)  
 For (b) (6), (b) (7)(C)

(Print name and title or office, if any)

Tel. No.

(813) 223-1200

Office, if any, Cell No.

Fax No. (813) 223-4226

e-Mail

laborsadvocate@fordlawfirm.org

220 E. Madison Street, Suite 1110, Tampa, FL 33602

3/14/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-101900	4/4/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a Name of Employer  NCH DOWNTOWN NAPLES HOSPITAL		b Tel. No.  (239)436-5100 239 436 5000
d Address (street, city, state ZIP code) 350 7TH ST N, NAPLES, FL 34102-5754	e Employer Representative ALLEN WEISS	c Cell No.
		f Fax No. (239)436-5914
		g e-Mail
h Dispute Location (City and State)		
i Type of Establishment (factory, nursing home, hotel) Acute Care Hospital	j Principal Product or Service Health Services	k Number of workers at dispute location 3000

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by discharging its employee, (b) (6), (b) (7)(C) for engaging in protected concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel. No.
	4c Cell No. (b) (6), (b) (7)(C)
	4d Fax No.
	4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel No.
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
(Signature) (b) (6), (b) (7)(C)	Print Name and Title Date: 4/11/13	Fax No.
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case

12-CA-101951

Date Filed

4/4/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Admirals Cove Country Club

b. Tel. No. 561-744-170

c. Cell No.

f. Fax No. 561-745-5862

g. e-Mail

kdingas@admiralscove.net

h. Number of workers employed  
50+

d. Address (Street, city, state, and ZIP code)

200 Admirals Cove Blvd  
Jupiter, FL 33477

e. Employer Representative

Rishi Bagga, Esq., W. Todd Boyd  
Boyd, Richards, Parker, Colonnelli PL  
100 SE Second Street, 36th Floor  
Miami, Florida 33131

i. Type of Establishment (factory, mine, wholesaler, etc.)

Country Club

j. Identify principal product or service

Country Club Services, incl. food, beverage, bar, yacht, golf, and marina

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(st subsections)

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2012, the above-named Employer discharged (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities of complaining about working conditions on behalf of (b) (6), (b) (7)(C) coworkers.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

c/o Donna M. Ballman, P.A.  
5001 S. University Dr., Ste. G  
Ft. Lauderdale, FL 33328

4b. Tel. No. 954-680-6300

4c. Cell No.

4d. Fax No. 954-680-6694

4e. e-Mail

ballmand@ballmanfirm.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Ryan Price

Donna M. Ballman, P.A.

5001 S. University Dr., Ste. G, Ft. Lauderdale, FL 33328

Address

Ryan Price, Esq., of Donna M. Ballman, P.A.

for (b) (6), (b) (7)(C)

(Print name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

4/3/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
12-CA-103482	4-23-13

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>CGM Services, Inc</b>		b. Number of workers employed <b>45 +</b>	
c. Address (street, city, state, ZIP code) <b>1015 East MLK Jr. Blvd Tampa, FL 33603</b>		d. Employer Representative <b>Michael Charles, President</b>	e. Telephone No <b>(813) 247-2665</b> Fax: <b>(813) 247-6535</b>
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>HVAC Mechanical Contractor</b>		g. Identify principal product or service <b>H.V.A.C Service &amp; Installation</b>	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and 8 (a) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and representatives, terminated the employment of (b) (6), (b) (7)(C) for engaging in concerted activities

By the above and other acts, the above-named employer has interfered with, restrained, and coerced Employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)  
**Sheet Metal Workers Local Union No. 15, AFL-CIO**

4a. Address (street and number, city, state and ZIP code) <b>5619 N. 50<sup>th</sup> Street Tampa, Florida 33610</b>	4b. Telephone No. <b>(813) 628-0021 Ext. 212</b>
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
**Sheet Metal Workers International Association, AFL-CIO**

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By  Signature of representative or person making charge Address <b>5619 N. 50<sup>th</sup> Street Tampa, Florida 33610</b>	<b>Sam McIntosh</b> Telephone No. <b>(813) 628-0021</b>	Title <b>Organizer</b> Date <b>April 23, 2013</b>
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**



FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

12-CA-104367

Date Filed

5-6-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer AT&T Mobility		b. Tel. No. (407) 893-9000
		c. Cell No.
		f. Fax No. (407) 894-1438
d. Address (Street, city, state, and ZIP code) 4313 E. Colonial Drive Orlando, FL 32811	e. Employer Representative Jon Wainer, retail store manager William Matthews, area manager	
		g. e-mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) retail	j. Identify principal product or service cell phones	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Organization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named Employer, through its officers, agents, and representatives, suspended employee (b) (6), (b) (7)(C) because (b) (6) engaged in union activity.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an individual

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.  
(b) (6), (b) (7)(C)4c. Cell No.  
(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-mail  
(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

## 8. DECLARATION

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are to the best of my knowledge and belief.

X

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(b) (6), (b) (7)(C) an indiv.

(Print type name and title or office, if any)

Tel. No.  
(b) (6), (b) (7)(C)Office, if any, Cell No.  
(b) (6), (b) (7)(C)

Fax No.

e-mail  
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

Date X 5/6/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-104443	5-6-13

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer: US Security Associates, Inc.		b. Number of workers employed appx. 70-80
c. Address (street, city, state, ZIP code) 200 Mansell Court, 5 <sup>th</sup> Floor, Roswell, GA 30076	d. Employer Representative Chuck Schneider	e. Telephone No. & Fax No. 800-730-9599
f. Type of Establishment (factory, mine, wholesaler, etc.) Jaxport: Talleyrand Terminal, Blount Island, TRA-PAC	g. Identify principal product or service Security Services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), (3), (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Within the past six months and continuing, the above-named Employer, by its officers and agents, has discharged and/or otherwise discriminated against (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activities.

During the same time period, the Employer has also discriminated against employees in retaliation for engaging in protected concerted activities by way of selectively denying requests for leave days and transferring employees the Employer perceives as being pro-union.

Additionally, following certification of the Union as exclusive bargaining representative for the affected employees but prior to execution of a first contract between the parties, the above-named Employer failed to engage in good faith bargaining with its employees' exclusive bargaining representative when it unilaterally altered existing terms and conditions of employment without bargaining with the Union over the changes.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number) INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)**

4a. Address (street and number, city, state and ZIP code) 25510 Kelly Road, Roseville, MI 48066	4b. Telephone No. & Fax No. (586) 772-7250
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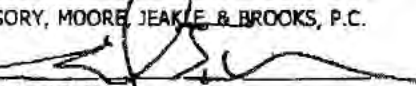
**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).**

Same as item 3

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

GREGORY, MOORE, JEAKLE &amp; BROOKS, P.C.

By   
Michael J. Akins  
Signature of representative or person making charge

Title Attorneys for Union

Address 65 Cadillac Square, Suite 3727  
Detroit, MI 48226

Telephone  
(313) 964-5600

Date  
May 6, 2013




## CHARGE AGAINST EMPLOYER

Case 12-CA-104851

Date Filed 5-10-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BEING BROUGHT	
a. Name of Employer: Arnold Transportation Services	b. Tel. No. 1-800-846-4321
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 9523 Florida Mining Blvd. E. Jacksonville, FL 32257	e. Employer Representative Todd Smith
	g. e-Mail
	h. Number of workers employed 20+
i. Type of Establishment (factory, mine, wholesaler, etc): Trucking company	j. Identify principal product or service Transportation
k. The above named employer has engaged in and is engaging in unfair labor practices within the meaning of section 7, section 8(a), subsections (1), and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	
On or about (b) (6), (b) (7)(C) 2013, the above-named Employer terminated me because of concerted activity I engaged in and complaints I made about the terms and conditions of work, including raising concerns about the company's failure to pay minimum wage to its (b) (6), (b) (7)(C) including to me.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when Charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By:  (Signature of representative or person making charge)	Matthew Miller, Esq. (Print type name and title or office if any)
Address: Swartz Swidler LLC 1878 Marlton Pike East Society Hill Office Park, Suite 10 Cherry Hill, NJ 08003	Date: May 10, 2013
	Tel. No. 856-685-7420
	Office, if any Cell:
	Fax No. 856-685-7417
	e-Mail mmiller@swartz-legal.com

WILLFULL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151, et seq. The principal use of the information is to assist the National Relations Labor Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of the information to the public is prohibited, however, failure to supply the information will cause the NLRB to decline to conduct the requested proceedings.



INTERNET  
FORM NLRB-501  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

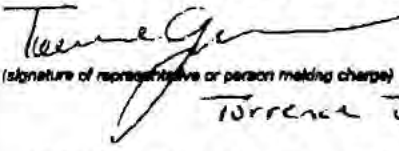
FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case 12-CA-105499 Date Filed 5-20-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer Shands Medical Center	b. Tel. No. 904-244-8680
d. Address (Street, city, state, and ZIP code) 580 West 8th Street, Tower 1, 8th Floor Jacksonville, FL 32209	c. Cell No.
e. Employer Representative Ms. Tameka Thomas	f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	g. e-Mail
j. Identify principal product or service Medical Services	h. Number of workers employed
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since six months prior to the filing and service of this charge, the above-named employer, through its officers, agents, and representatives has engaged in violations of the act by suspending (b) (6), (b) (7)(C) for engaging in protected, concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
<b>6. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  By  Legal Representative (signature of representative or person making charge) (Print type name and title or office, if any) Torrence Johnson  Address 5040 Donnybrook Av, Jacksonville, FL 32208  5/20/13 (date)	
Tel. No. 904-422-3107 Office, if any, Cell No. Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

12-CA-105798

5-23-13

**INSTRUCTIONS:**

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Wal-Mart Stores, Inc.		b. Tel. No. (407) 957-1300
d. Address (street, city, state ZIP code) 4400 13 <sup>th</sup> Street St. Cloud, FL 34769 Store #1086		c. Cell No.
e. Employer Representative  Katherine "Lynn" Cox		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) St. Cloud, FL
i. Type of Establishment (factory, nursing home, hotel) Retail	j. Principal Product or Service General merchandise and groceries	k. Number of workers at dispute location Approx. 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

On about (b) (6), (b) (7)(C) 2013, Walmart unlawfully terminated (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) membership in and activities on behalf of the Organization United for Respect at Walmart.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)  
The Organization United for Respect at Walmart (OUR Walmart)

4a. Address (street and number, city, state, and ZIP code)  P.O. Box 66538 Washington, D.C. 20036-6536	4b. Tel. No. (888) 957-3773
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 466-1521
By: <i>Deborah Gaydos</i>	Deborah Gaydos, Counsel	Office, if any, Cell No.
(signature of representative or person making charge)	Print Name and Title	Fax No. (202) 728-1803
Address: P.O. Box 66538 Washington, DC 20036	Date: May 23, 2013	e-Mail dgaydos@ufcw.org

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

12-CA-105847

5-23-13

## INSTRUCTIONS:

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Walmart Stores, Inc.		b. Tel. No. (407) 354-5665
d. Address (street, city, state ZIP code) 8101 S John Young Pkwy Orlando, FL 32819 Store #908		c. Cell No.
e. Employer Representative  Terry Wilson		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Retail		g. e-Mail
j. Principal Product or Service General merchandise and groceries		h. Dispute Location (City and State) Orlando, FL
		k. Number of workers at dispute location Approx. 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)  
On about (b) (6), (b) (7)(C) 2012, Walmart unlawfully disciplined an Associate due to (b) (6), (b) (7)(C) support for and activities on behalf of the Organization United for Respect at Walmart (OUR Walmart).  
On about (b) (6), (b) (7)(C) 2013, Walmart unlawfully disciplined an Associate due to (b) (6), (b) (7)(C) support for and activities on behalf of OUR Walmart.

3. Full name of party filing charge (*if labor organization, give full name, including local name and number*)  
The Organization United for Respect at Walmart (OUR Walmart)

4a. Address (street and number, city, state, and ZIP code)  P.O. Box 66538 Washington, D.C. 20036-6536	4b. Tel. No. (888) 957-3773
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (*to be filled in when charge is filed by a labor organization*)

6. DECLARATION  
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By: <u>Deborah Gaydos</u> (signature of representative or person making charge)	Deborah Gaydos, Counsel	Tel. No. (202) 466-1521
Address: P.O. Box 66538 Washington, DC 20036	Print Name and Title	Office, if any, Cell No.
	Date: May 23, 2013	Fax No. (202) 728-1803
		e-Mail dgaydos@ufcw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



FORM EXEMPT UNDER 44 U.S.C. 3612

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case  
12-CA-106273Date Filed  
05-31-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Tibbetts Lumber Co., LLC		b. Tel. No. 727.322.1403
		c. Cell No. N/A
		f. Fax No. 727.322.1520
d. Address (Street, city, state, and ZIP code) 3300 Fairfield Avenue St. Petersburg, FL 33712	e. Employer Representative Juan Quesada, President	g. e-Mail sales@tibbettslumber.com
		h. Number of workers employed 50+
i. Type of Establishment (factory, mine, wholesaler, etc.) Building material supplier	j. Identify principal product or service Building supplies - retail store, truss plant, pre-hung door plant	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) Section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) engaged in protected concerted activity, and in violation of Section 7 was retaliated against as result of this activity. Specifically, on (b) (6), (b) (7)(C) 2012, (b) (6), (b) (7)(C) was suddenly terminated from employment under the articulated rationale that (b) (6), (b) (7)(C) was "too disruptive." This disruption refers to (b) (6), (b) (7)(C) complaints, formally articulated in an e-mail of (b) (6), (b) (7)(C) 2012 to (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) concern for not only (b) (6), (b) (7)(C) own safety, but the safety of (b) (6), (b) (7)(C) co-workers with regard to the un-secure conditions in which (b) (6), (b) (7)(C) had to count and process the Company's daily cash receipts.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)


(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No. N/A
	4e. e-Mail (b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


  
(signature of representative of person making charge)

David J. Linesch, Esq.

(Print type name and title or office, if any)

Tel. No. 727-786-0000

Office, if any, Cell No.  
727-786-0000

Fax No. 727-786-0974

e-Mail  
Laborlaw@Lineschfirm.com

Address 700 Bee Pond Road Palm Harbor, FL 34683

05/31/13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-107346	6-17-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  FERMIN MAZDA, a division of Fermin Automotive		b. Tel No (813) 931-6600
		c. Cell No
d. Address (street, city, state ZIP code) 11025 N. Florida Avenue Tampa, FL 33612	e. Employer Representative Gary Swiegart – General Manager of Sales (813) 931-6212	f. Fax No (813) 371-2688
		g. e-Mail
		h. Dispute Location (City and State) Tampa, Florida
i. Type of Establishment (factory, nursing home, hotel) Automotive Dealership	j. Principal Product or Service Automotive Sales and Service	k. Number of workers at dispute location 100
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsection (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>(a) Since on or about (b) (6), (b) (7)(C) 2013, and continuing thereafter, the above-named Employer, by its officers, agents and representatives, has discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities related to improvement of the Employer's Service Department and its overall Customer Satisfaction Inquiry ratings.</p> <p>(b) Since on or about (b) (6), (b) (7)(C) 2013, and continuing thereafter, the above-named Employer, by its officers, agents and representatives, has discriminated against employee (b) (6), (b) (7)(C) by deviating from its customary methods of both reporting earnings and computing taxes withheld from (b) (6), (b) (7)(C) pay, resulting in a penalty to the employee, in further retaliation for (b) (6), (b) (7)(C) protected concerted activities.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C) an Individual		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
N/A		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No (b) (6), (b) (7)(C)
(Signature of representative or person making charge) Address: (b) (6), (b) (7)(C)	Print Name and Title Date 6/17/13	Fax No e-Mail (b) (6), (b) (7)(C)

IO-dm

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-301  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

12-CA-107356

Date Filed

6/17/2013

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Wexford Health Sources, Inc.		b. Tel. No. 305-242-2313
		c. Cell No. 789-975-4510
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 19000 SW 377 ST Florida City, FL 33034	e. Employer Representative Ronnie Espinal, Director of Nursing	g. e-Mail ronnieespinal@gmail.com
		h. Number of workers employed greater than 50
i. Type of Establishment (factory, mine, wholesaler, etc.) State Prison- State of Florida	j. Identify principal product or service Providing Health Care	

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) restriction of free speech to express my opinion of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I was called in to (b) (6), (b) (7)(C) office this past week and advised that I am being escalated to a "final warning" secondary to a post I made on Linked In website, in a correctional nursing group specifically addressing staffing issues. I discussed the severe understaffing and the dangerous situation 4 employees are being place in every weekend. I never mentioned Wexford Health by name, just stating I work IN SFL and recently underwent privatization. I was told I will be fired the next time I express my opinion regarding staffing at my workplace.

I feel my right to "freedom of speech" has been trampled on and fear harm coming to my family based on my employers actions.

## 3. Full name of labor union charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By \_\_\_\_\_

(Signature of representative of person making charge)

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

06/08/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
12-CA-107629Date Filed  
6-19-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>WHITESTONE GROUP INC.</b>		b. Tel. No. <b>614 501-7007</b>
		c. Cell No.
d. Address (Street, city, state, and ZIP code) <b>4100 REGENT STREET SUITE C, COLUMBUS, OH 43219</b>		f. Fax No. <b>614 501-7020</b>
e. Employer Representative <b>JOHN D. CLARK, SR. PRESIDENT &amp; CEO</b>		g. e-Mail <b>WWW.WHITESTONE GROUP US</b>
		h. Number of workers employed <b>300 - 500</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>SECURITY CONTRACT COMPANY</b>		
j. Identify principal product or service <b>SECURITY SERVICES</b>		
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <b>SECTION 8</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
**(b) (6), (b) (7)(C)** CONDUCT'S FAVORITISM WITHIN THE WORK PLACE. FAILS TO RECOGNIZE OFFICER(S) SENIORITY AND LENGTH OF SERVICE. GIVING SPECIAL TREATMENT TO CERTAIN OFFICERS, THAT **(b) (6), (b) (7)(C)** BECOMES TOO FRIENDLY WITH, RESULTING IN GIVING THEM, BETTER DAYS OFF (WEEKENDS) GIVING OVERTIME ONLY TO CERTAIN OFFICER(S). WHEN IT COMES TO DISCIPLINE, **(b) (6), (b) (7)(C)** WOULD WRITE-UP; A **(b) (6), (b) (7)(C)** OFFICER, BUT REFUSE TO WRITE UP A **(b) (6), (b) (7)(C)** OFFICER FOR THE SAME OFFENSE. ALLOWS HOSTILITY IN THE WORK PLACE. *Scary*

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No. N/A
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

LOCAL - 127  
INTERNATIONAL UNION - SECURITY, POLICE, FIRE PROFESSIONALS OF AMERICAb. DECLARATION  
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.By **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**  
(Type name and title or office, if any)Address **(b) (6), (b) (7)(C)** 6-14-2013  
(date)

Tel. No. (b) (6), (b) (7)(C)
Office if gov. Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail WWW.SPFPALOCAL127.COM

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 157 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-CC  
1-08UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3502

DO NOT WRITE IN THIS SPACE

Case  
12-CA-108424Date Filed  
7/1/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

The Rep for Vets a/Wa National Veterans Disability Advocates, LLC

b. Tel. No. 813-870-1484

c. Cell No.

f. Fax No.

g. e-Mail

h. Number of workers employed  
20+d. Address (Street, city, state, and ZIP code)  
4511 N. Himes Avenue, Ste. 100  
Tampa, FL 33614e. Employer Representative  
Christopher Loiacono  
Director of Operationsi. Type of Establishment (factory, mine, wholesaler, etc.)  
Legal services providerj. Identify principal product or service  
Legal services provider

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

From mid (b) (6), (b) (7)(C) 2013 to and including my discharge on (b) (6), (b) (7)(C) 13, the above employer retaliated against me because of my protected concerted activity by disciplining me and discharging me.

(b) (6), (b) (7)(C) filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 3. DECLARATION

The statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

6/27/2013

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.







UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-109268	7/16/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Harris-McBurney Company</b>		b. Tel. No.
		c. Cell No. (813) 951-4597
d. Address (street, city, state ZIP code) <b>2120 U. S. Highway 301 N. Tampa, FL 33619</b>	e. Employer Representative <b>Rudy Heims - Project Manager</b>	f. Fax No (813) 623-5618
		g. e-Mail
		h. Dispute Location (City and State) <b>Innisbrook, Florida (jobsite)</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Contractor</b>	j. Principal Product or Service <b>Install/Maintain Telecommunications</b>	k. Number of workers at dispute location <b>200 three 711</b>
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, has discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities on behalf of (b) (6), (b) (7)(C) and others to improve employee working conditions.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C) an Individual		
4a. Address (street and number, city, state, and ZIP code)	4b. Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	4c. Cell No.	(b) (6), (b) (7)(C)
	4d. Fax No.	
	4e. e-Mail	(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
N/A		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature or representative of person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: 7-13-13	e-Mail (b) (6), (b) (7)(C)

IO-dm

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-109383	7/18/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>AT&amp;T Mobility</b>		b. Tel. No. <b>(804) 955-1010</b>
d. Address (street, city, state ZIP code) <b>1101 Greenwood Blvd. Lake Mary, FL 32746</b>		c. Cell No.
e. Employer Representative <b>John Myers Director of Sales</b>		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) <b>cellular phone</b>		g. e-Mail <b>JM0522@att.com</b>
j. Principal Product or Service <b>wireless retail sales and services</b>		h. Dispute Location (City and State) <b>Orlando, Florida</b>
		k. Number of workers at dispute location

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3) and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

The above-named Employer, by its officers, agents and representatives:

- 1) since on or about May 23, 2013, denied officials of the Communications Workers of America, Local 3108 (the Union) access to its facilities from engaging in representational purposes;
- 2) since on or about a date six months from the filing and service of the charge, denied employees Union representation during investigative interviews which employees reasonably felt would result in discipline;
- 3) since (b) (6), (b) (7)(C) 2013, has retaliated against (b) (6), (b) (7)(C) by conducting (b) (6), (b) (7)(C) investigations against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union activity; and
- 4) since July 9, 2013, the Employer has refused to provide information that is necessary for the Union to process grievances.

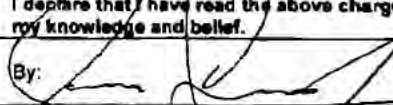
**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

**COMMUNICATIONS WORKERS OF AMERICA, LOCAL 3108, AFL-CIO, CLC**

4a. Address (street and number, city, state, and ZIP code) <b>2220 Edgewater Drive Orlando, FL 32804</b>	4b. Tel. No. <b>(407)422-6554</b>
	4c. Cell No. <b>(407)484-9339</b>
	4d. Fax No.
	4e. e-Mail <b>CWA3108@BellSouth.net</b>

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO, CLC**

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: 	James Sanchez Vice President	Office, if any, Cell No. <b>(407)484-9339</b>
(Signature of representative or person making charge)	Print Name and Title	Fax No.
Address: <b>2220 Edgewater Drive Orlando, FL 32804</b>	Date: <b>7/17/13</b>	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)



FORM EXEMPT UNDER 44 U.S.C. 3612

INTERNET  
FORM NLRB-901  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

12-CA-109707

7/22/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Paragon Systems, Inc.

b. Tel. No. 7032637176

c. Cell No. 5612219545

f. Fax No.

g. e-Mail

lstacy@parasys.com

h. Number of workers employed  
45

d. Address (Street, city, state, and ZIP code)

13655 Dulles Technology Drive  
Suite 100  
Herndon, VA 2017

e. Employer Representative

Larry Stacy, Project Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Government Contractor

j. Identify principal product or service

Security Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8a (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 Officer (b) (6), (b) (7)(C) was 45 minutes late to work. As a consequence of (b) (6), (b) (7)(C) tardiness (b) (6), (b) (7)(C) was reprimanded with a 24 hour unpaid suspension during which (b) (6), (b) (7)(C) was relieved of (b) (6), (b) (7)(C) scheduled work duties. The Government Security Officers of America International Union Local 31 filed these charges in April on this officer's behalf. The case was withdrawn because the company representative wrote the union and agreed to pay Officer (b) (6), (b) (7)(C) for the 24 hour suspension and remove it from (b) (6), (b) (7)(C) record. These charges are now being refiled because the broke the contract that they formed in their offer after we provided consideration in the form of the withdrawal of the charges. We have no choice but to turn to the board again for justice. This officer was to receive a verbal reprimand in accordance with the company policies at that time.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Government Security Officers of America International Local 31

4a. Address (Street and number, city, state, and ZIP code)

7548 Tacony Drive  
Jacksonville, Florida 32277

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Government Security Officers of America International Local 31

## 6. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No. 3036508510

e-Mail

(b) (6), (b) (7)(C)

Address 7548 Tacony Drive Jacksonville, Florida 32277

7/21/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-601  
(2-00)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

## DO NOT WRITE IN THIS SPACE

Case

12-CA-109734

Date Filed

7/22/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Paragon Systems, Inc.

b. Tel. No. 7032637176

c. Cell No. 5612219545

f. Fax No.

g. e-Mail

lstacy@parasys.com

h. Number of workers employed  
45

d. Address (Street, city, state, and ZIP code)

13655 Dulles Technology Drive  
Suite 100  
Herndon, VA 2017

e. Employer Representative

Larry Stacy, Project Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)  
Government Contractorj. Identify principal product or service  
Security Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8a (1)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) was late to work. The appropriate punishment for this infraction per policies in place at the time should have been the issuance of a verbal warning. As a result (b) (6) was disciplined with a 24 hour suspension during which (b) (6) was relieved of all duties and unpaid. The punishment was unfair, arbitrary, and in contradiction to established practices moreover it caused an undue financial hardship on an otherwise exemplary employee.

It is also important to note in the fact pattern of this case that the company did agree to pay (b) (6), (b) (7)(C) and strike this blemish from (b) (6) record if charges in a similar case were dropped. (see attached) The company has not complied and so this charge is being filed. Attempts to contact the company with regards to the arrangement to which there was mutual assent have failed and so the Union and (b) (6), (b) (7)(C) have no choice but to turn to the Board for justice.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Government Security Officers of America International Local 31

4a. Address (Street and number, city, state, and ZIP code)

7548 Tacony Drive  
Jacksonville, Florida 32277

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Government Security Officers of America International Local 31

## 6. DECLARATION

I, (b) (6), (b) (7)(C) do hereby declare that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

Person making charge)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No. 3036508510

e-Mail

(b) (6), (b) (7)(C)

Address 7548 Tacony Drive Jacksonville, Florida 32277

7/21/2013

(Date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-001  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

## DO NOT WRITE IN THIS SPACE

Case

12-CA-109743

Date Filed

7/22/13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Paragon Systems, Inc.

b. Tel. No. 7032637176

c. Cell No. 5612219545

f. Fax No.

g. e-Mail

lstacy@parasys.com

h. Number of workers employed  
45

d. Address (Street, city, state, and ZIP code)

13655 Dulles Technology Drive

Suite 100

Herndon, VA 2017

e. Employer Representative

Larry Stacy, Project Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Government Contractor

j. Identify principal product or service

Security Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8a (1)(5)

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or those unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 2013 (b) (6), (b) (7)(C) was late to work. Because this was the second occurrence of tardiness on the officer's part the appropriate punishment for this infraction per policies in place at the time should have been the issuance of a written warning. As a result of (b) (6), (b) (7)(C) tardiness (b) (6), (b) (7)(C) was disciplined with a (b) (6), (b) (7)(C) suspension during which (b) (6), (b) (7)(C) was relieved of all duties between the dates (b) (6), (b) (7)(C) 2013 through (b) (6), (b) (7)(C) 2013 and unpaid. The punishment was unfair, arbitrary, and excessive by any measure. Moreover a verbal request made for negotiation at the time of (b) (6), (b) (7)(C) write up was ignored. The punishment caused undue financial hardship on this employee and we the Union turn to the Board for justice in the matter.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

United Government Security Officers of America International Local 31

4a. Address (Street and number, city, state, and ZIP code)

7548 Tacony Drive

Jacksonville, Florida 32277

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

United Government Security Officers of America International Local 31

## 6. DECLARATION

(b) (6), (b) (7)(C) I declare under penalty of perjury that the statements are true to the best of my knowledge and belief.

B.

(person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No. 3036508510

e-Mail

(b) (6), (b) (7)(C)

Address 7548 Tacony Drive Jacksonville, Florida 32277

7/21/2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

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Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

## INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-111959	8-26-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CSI Company, Inc.		b. Tel. No. (904)338-9515
d. Address (street, city, state ZIP code) 9551 Deer Lake Drive, Jacksonville, FL 32225	e. Employer Representative Base Sanson <i>Base</i>	c. Cell No.
		f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) recruitment	j. Principal Product or Service staffing	g. e-Mail rsanson@thecsi.com
		h. Dispute Location (City and State)
		k. Number of workers at dispute location + 150

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, discharged (b) (6), (b) (7)(C) in retaliation because of (b) (6), (b) (7)(C) concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an Individual

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

6. Declaration

and that the statements are true to the best of

Tel. No.

By

(b) (6), (b) (7)(C)

Office, if any, Cell No.  
(b) (6), (b) (7)(C)

(Signature)

charge)

Print Name and Title

Date:

8.26.13

Fax No.

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-112031	8-23-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer <b>Tarpon Pointe Grill and Tiki Bar</b>		b. Tel. No. <b>(941)746-8700</b>
d. Address (street, city, state ZIP code) <b>801 Riverside Dr. E. Bradenton, FL 34208</b>		c. Cell No.
e. Employer Representative <b>Cassie Brenner General Manager</b>		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) <b>restaurant</b>		h. Dispute Location (City and State) <b>Bradenton, FL</b>
j. Principal Product or Service <b>restaurant services</b>		k. Number of workers at dispute location

I, the above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer has interfered with, restrained, and coerced its employees by suspending (b) (6), (b) (7)(C) in retaliation for engaging in protected concerted activity.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C) an Individual

4a. Address (street and number, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>	4b. Tel. No.
	4c. Cell No. <b>(b) (6), (b) (7)(C)</b>
	4d. Fax No.
	4e. e-Mail <b>(b) (6), (b) (7)(C)</b>

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

<b>6. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No. <b>(b) (6), (b) (7)(C)</b>
(signature of representative of person making charge)	Print Name and Title	Fax No.
Address: (b) (6), (b) (7)(C)	Date: <b>8/22/2013</b>	e-Mail <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-501  
(2-09)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

**DO NOT WRITE IN THIS SPACE**

Case

12-CA-112852

Date Filed

9-3-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Indian River Medical Center

b. Tel. No. (772)567-4311

c. Cell No.

f. Fax No. (772)563-4632

d. Address (Street, city, state, and ZIP code)

1000 36th Street  
Vero Beach, FL 32960

e. Employer Representative

John Peeples

g. e-Mail

John.Peeples@irmc.cc

h. Number of workers employed  
400

i. Type of Establishment (factory, mine, wholesaler, etc.)

Hospital

j. Identify principal product or service

Medical Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above named Employer violated the Act by harassing and discriminating against (b) (6), (b) (7)(C)

On or about (b) (6), (b) (7)(C) 2013, the above named Employer violated the Act by disciplining (b) (6), (b) (7)(C) for attendance.

On or about (b) (6), (b) (7)(C) 2013, the above named Employer violated the Act by disciplining (b) (6), (b) (7)(C) for mishandling a specimen.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Teamsters Local Union No.769

4a. Address (Street and number, city, state, and ZIP code)

3400 43rd Avenue, suite 3  
Vero Beach, FL 32960

4b. Tel. No. (772)978-0011

4c. Cell No. (772)532-8122

4d. Fax No. (772)978-0013

4e. e-Mail

stmyers769@aol.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Teamsters Local Union No.769 affiliated with the International Brotherhood of Teamsters

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

Steve Myers, Business Agent

(Print/type name and title or office, if any)

Tel. No. (772)978-0011

Office, if any, Cell No.

(772)532-8122

Fax No. (772)978-0013

e-Mail

stmyers769@aol.com

3400 43rd Ave, suite 3, Vero Beach, FL 32960

08/30/13

Address

(date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
12-CA-113150Date Filed  
9-12-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Trullite Glass &amp; Aluminum Solutions, Inc.

b. Tel. No. 407-648-4146

c. Cell No.

f. Fax No. 407-843-9561

g. e-Mail  
lmaldonado@trullite.comh. Number of workers employed  
100+d. Address (Street, city, state, and ZIP code)  
3320 Maggle Blvd., Orlando, FL 32811e. Employer Representative  
Lydia M. Maldonado, HR Coordinatori. Type of Establishment (factory, mine, wholesaler, etc.)  
Factoryj. Identify principal product or service  
Glass, mirrors, and windows.

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7 quoted below of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Trullite committed concerted activity retaliation in violation of NLRA Sec. 7: "Employees shall have the right...to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and shall also have the right to refrain from any or all such activities." I worked as a full-time, hourly, group leader on the factory floor but had no supervisory/managerial power/authority. On (b) (6), (b) (7)(C) about 30 factory employees peacefully asked (b) (6), (b) (7)(C) for a pay raise and I spoke too explaining why it was necessary. (b) (6), (b) (7)(C) said "would see what (b) (6), (b) (7)(C) could do and told us to go back to work which we did. On (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) suspended me without pay for allegedly organizing this employee meeting (See Exhibit No. 1). On (b) (6), (b) (7)(C) 2013, (b) (6), (b) (7)(C) called me to say I was fired for disloyalty for participating in the employee meeting asking for a raise.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail  
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
N/A

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (typing name and title or name, if any)

Tel. No. (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail (b) (6), (b) (7)(C)  
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

9-12-13  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

**DO NOT WRITE IN THIS SPACE**

Case

12-CA-114073

Date Filed

9/24/13

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer GLOBAL FIBER OPTICS, INC. / CITYTEL COMMUNICATIONS	b. Tel. No. 239-274-7004
	c. Cell No. 239-340-5784
	f. Fax No. 239-274-0083
d. Address (Street, city, state, and ZIP code) 11220 metro parkway Fort Myers, Fl 33966	e. Employer Representative Dustin Lynn
	g. e-Mail dlynn@globalfiberoptics.net
	h. Number of workers employed 2
i. Type of Establishment (factory, mine, wholesaler, etc.) Telecommunications Contractor	j. Identify principal product or service Network, Phone, Fiberoptic, Cabling and Equipment
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) After termination of employment, (b) (6), (b) (7)(C) 2013) my employer (Global Fiber Optics) has retained my personal Tools, Equipment, Materials and other various personal property. I have tried numerous times to retrieve these, including being escorted by Sheriffs deputies, to no avail, even though they have admitted to having these as in a spreadsheet provided to them and there attorney. As they have had my fiberoptic tools and equipment since (b) (6), (b) (7)(C) 2013 I have not been able to work and earn a living, which has kept me from hiring an attorney. After they sent me an email stating that they had gotten my items together that were listed in the spreadsheet i had sent them they did an about face and said in a letter I received from there attorney stating they would not return my items until I pay them for a damaged door on a work vehicle I had driven and was damaged on a worksite over two (02) years ago. Also I had to pay for expenses spent when (b) (6), (b) (7)(C) and an employee went to Pa to pickup materials I had in storage to bring them back to Ft. Myers. This was four (4) years ago.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
<b>6. DECLARATION</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)
	Tel. No.
	Office, if any, Cell No.
	Fax No.
	e-Mail
Address	9/24/2014 (date)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-114888	10-17-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  Sentry Management, Inc.		b. Tel. No. (407)788-6700
d. Address (street, city, state ZIP code)  2180 W. State Road 434 #5000, Longwood, FL 32779	e. Employer Representative  James Hart, CEO	c. Cell No.
		f. Fax No. (407)788-7488
i. Type of Establishment (factory, nursing home, hotel) property management	j. Principal Product or Service manage single family/condo units	g. e-Mail
		h. Dispute Location (City and State) Riverview, FL
		k. Number of workers at dispute location

I. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, has discharged (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) concerted activity.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C) an Individual	
4a. Address (street and number, city, state, and ZIP code)  (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C)		Tel. No.
(b) (6), (b) (7)(C) (Signature of representative of person making charge)	(b) (6), (b) (7)(C)	Office, if any, Cell No. (b) (6), (b) (7)(C)
	Print Name and Title Date: 10/17/2013	Fax No. e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case  
12-CA-115340Date Filed  
10-22-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <i>WASTE PRO of FLA. INC.</i>		b. Tel. No. <i>407 969 8800</i>
d. Address (Street, city, state, and ZIP code) <i>3101 W. State Rd 434 Suite 315 Longwood FL 32779</i>		c. Cell No. <i>407 758 3600</i>
e. Employer Representative <i>JOHN JENNINGS</i>		f. Fax No.
i. Type of Establishment (factory, mine, wholesaler, etc.) <i>GARBAGE CO</i>		g. e-Mail
j. Identify principal product or service <i>Garbage Collection</i>		h. Number of workers employed <i>50</i>
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

*SINCE ON OR ABOUT (b) (6), (b) (7)(C) 2013 the above named employer, through its officers, agents and representatives, has interfered with, restrained, and coerced, and is interfering with, restraining and coercing its employees from engaging in concerted activities for the purpose of mutual aid protection or, terminating the employment of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)*

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, (b) (6), (b) (7)(C), ZIP code)

(b) (6), (b) (7)(C)

## 4b. Tel. No.

(b) (6), (b) (7)(C)

## 4c. Cell No.

SAME

## 4d. Fax No.

## 4e. e-Mail

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charges and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

## Tel. No.

## Office, if any, Cell No.

## Fax No.

## e-Mail

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) Oct 22, 2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
 FORM NLRB-871  
 (3-09)

 UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
 CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case	Date Filed
12-CA-115870	10-28-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or its accounting.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Early Learning Coalition of South West Florida, Inc.		b. Tel. No. 239-935-8100
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 2875 Winkler Avenue, Ste. 300 FL Myers, FL 33901		g. e-Mail
		h. Number of workers employed +15
i. Type of Establishment (factory, mine, wholesaler, etc.) Non-Profit Organization		j. Identify principal product or service Administration of School Readiness
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) (for subsections) Section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Federal Registration Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was employed with Early Learning Coalition of Southwest Florida, Inc. until approximately (b) (6), (b) (7)(C) 2013. During my employment, I made efforts to discuss concerns I had about the fire drill policies with other employees, and how the company did not have plans in place for evacuation of disabled employees who could not use the stairs. I expressed concerns about management with other employees. I was then terminated. The Employee Handbook contains provisions regarding Gossiping (5-15) and Employment References/Release of Information (6-11) contend such policies are contrary to the NLRA, in that they prevent employees from engaging in concerted protected activity. Specifically, the Gossiping Policy states that employees cannot "gossip" about other employees, or Coalition business in the office or with the community. It states employees who are warned and persist will be disciplined. Charge continued on next page.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) C/O Cathleen Scott & Associates, P.A. 250 S Central Blvd, Ste. 104 Jupiter, FL 33458		4b. Tel. No. 561-853-0008
		4c. Cell No.
		4d. Fax No. 561-853-0020
		4e. e-Mail LWagner@CSAPALaw.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
a. DECLARATION I, (b) (6), (b) (7)(C), declare and swear the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
		Office, if any, Cell No.
		Fax No.
Address (b) (6), (b) (7)(C) 10-28-2013 (Date)		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Submission of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 161 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



I am concerned that this prevents employees from discussing concerns about other employees, which affect the conditions of the workplace, and provides for discipline for employees who engage in such activities. I am concerned that my activities in discussing my concerns about management with other employees led to my termination.

Additionally, Employment References/Release of Information (5-11) prohibits employees from responding to requests for professional or personal information about any former or current employee. I am concerned that this provision prohibits employees from providing information to unions, and is in violation of the NLRA.

(b) (6), (b) (7)(C)

10-28-2013



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case

12-CA-116218

Date Filed

11-1-13

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Winnie Palmer Hospital

b. Tel. No. (321) 843-9792

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

83 W. Miller St.  
Orlando, FL 32806

e. Employer Representative

Kathy Swanson, President

g. e-Mail

h. Number of workers employed  
950

i. Type of Establishment (factory, mine, wholesaler, etc.)

Acute Care Hospitals

j. Identify principal product or service

Healthcare

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months and continuing to date, the above-named Employer, by its officers, agents and other representatives, has interrogated employees about their support for and activities on behalf of National Nurses Organizing Committee (NNOC)-Florida/NNU (the Union); engaged in surveillance of employees' Union activity and created the impression that employees' Union activity is under surveillance; threatened employees to discourage employees' support for the Union; solicited employee complaints and grievances to discourage their support for the Union and impliedly promised benefits to employees to discourage their support for the Union, and has denied employees use of conference rooms because of their Union activity.

By these and other acts, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

NNOC-Florida/NNU

4a. Address (Street and number, city, state, and ZIP code)

1228 East 7th Avenue  
Tampa, Florida 33605

4b. Tel. No. 813-223-5312

4c. Cell No.

4d. Fax No. 813-223-5679

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative of person making charge)

Micah Berul, Legal Counsel

(Print name and title or office, if any)

Tel. No.

510-273-2292

Office, if any, Cell No.

510-610-7791

Fax No.

510-663-4822

e-Mail

mberul@nationalnursesunited.o

2000 Franklin St., Oakland, CA 94612

10/31/13

(date)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

12-CA-116964

11/14/2013

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer

Apple, Inc.

b. Tel No 305-421-0400

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

738 Lincoln Road  
Miami Beach, FL 33139

e. Employer Representative

Steve Caliendo, Store Leader

g. e-Mail

h. Number of workers employed  
250+

i. Type of Establishment (factory, mine, wholesaler, etc.)

Retail

j. Identify principal product or service

Computers/electronics

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about the first week of October 2013, the above-named Employer, by (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) prohibited employees from discussing their terms and conditions of employment with each other and impliedly threatened employees with discipline if they continued to discuss their terms and conditions of employment with each other. On or about November 1, 2012, the above-named Employer, by (b) (6), (b) (7)(C) prohibited employees from discussing their terms and conditions of employment with each other.

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and representatives, issued (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) a termination notice in retaliation for engaging in concerted protected activity

On or about November 7, 2013, the above-named Employer, by (b) (6), (b) (7)(C) prohibited employees from discussing their terms and conditions of employment with each other.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C)

(signature) charge)

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Tel No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

11/14/13

(date)

Address

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-117243	11-18-13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>La Mesa RV Center</b>		b. Tel. No. <b>(239) 322-3690</b>
		c. Cell No.
d. Address (street, city, state ZIP code) <b>8005 15<sup>th</sup> Street E. Sarasota, FL 34243</b>	e. Employer Representative <b>Darrin Cannetti, Gen. Sales Mgr.</b>	f. Fax No. (941)
		g. e-Mail
		h. Dispute Location (City and State) <b>Sarasota, Florida</b>
i. Type of Establishment (factory, nursing home, hotel) <b>Recreational Vehicle Sales</b>	j. Principal Product or Service <b>Recreational Vehicles</b>	k. Number of workers at dispute location <b>60</b>
<p>l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, has discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) in retaliation for engaging in protected, concerted activities designed to eliminate perceived workplace nepotism and to remedy the adverse employment impact jointly experienced by all affected sales representatives.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
(b) (6), (b) (7)(C) an Individual		
4a. Address (street and number, city, state, and ZIP code)		4b. Tel. No.
(b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail: (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
N/A		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
(b) (6), (b) (7)(C)		Office, if any, Cell No.
(b) (6), (b) (7)(C) an Individual		(b) (6), (b) (7)(C)
(Signature of representative or person making charge)		Fax No.
Address: (b) (6), (b) (7)(C)		e-Mail: (b) (6), (b) (7)(C)
Print Name and Title Date:		

10-dm

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

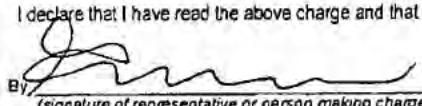


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case No. 12-CA-117633	Date Filed 11/22/13

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer Central Florida Regional Hospital	b. Tel. No. (407) 321-4500
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1401 West Seminole Blvd. Sanford, FL 32771	e. Employer Representative
	g. e-Mail
	h. Number of workers employed 1,000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Medical Care
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have been discriminated against and harassed by my employer, Central Florida Regional Hospital in violation of the NLRA. I was involved in the organization of a union, National Nurses United. I received information that several coworkers, as well as my current employer strongly disapproved of the idea of the union. I have been threatened during my employment and feel it was directly related to my involvement with the union. I received threatening letters on my locker in the workplace with statements including "your paycheck equals death". A union representative also got involved and contacted my employer; however, no action has been taken to discipline the employee/s responsible for the harassment. Based on my employer's failure to address said harassment I feel they are complicit in these activities and are treating me in a disparate manner based on my union involvement.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) National Nurses United	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By  Gabrielle E. Klepper (signature of representative or person making charge) (Print/type name and title or office, if any)	
Tel. No. 800-965-1570	
Office, if any, Cell No. ext. 126	
Fax No. 866-580-7499	
e-Mail	
Address 202 S. Hoover Blvd., Tampa, FL 33609 11/21/13 (date) gabrielle.klepper@spielbergerlaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CA-119318	12/17/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  Perry Ellis International		b. Tel. No. (813) 249-2752
		c. Cell No.
d. Address (street, city, state ZIP code) 4902 W Waters Ave. Tampa, FL 33634	e. Employer Representative Lianely Rosa – H.R. Manager	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Tampa, Florida
i. Type of Establishment (factory, nursing home, hotel) Distribution Center for International Apparel Manufacturer	j. Principal Product or Service Fashion Apparel	k. Number of workers at dispute location 150

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

- (a) Since on or about late July 2013, and continuing thereafter, the Employer, by its officers, agents and representatives, has intimidated, restrained and coerced its employees by enforcing a rule prohibiting them from engaging in such protected activities as discussing their wages and other working conditions with one another.
- (b) Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and representatives, has discriminated against employee (b) (6), (b) (7)(C) by suspending, and later discharging, (b) (6), (b) (7)(C) in retaliation for engaging in protected, concerted, activities on behalf of (b) (6), (b) (7)(C) and other maintenance department employees.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an Individual

## 4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

## 4b. Tel. No.

## 4c. Cell No.

(b) (6), (b) (7)(C)

## 4d. Fax No.

4e. e-Mail: (b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

## Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

## Office, if any, Cell No.

(b) (6), (b) (7)(C)

Address:

(b) (6), (b) (7)(C)

Print Name and Title

Date:

12/17/13

## Fax No.

## e-Mail

(b) (6), (b) (7)(C)

IO-dm

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)